



EVEREST EDUCATIONAL SOCIETY'S

Dr. Zakir Hussain College of Education

Mhaismal Road, Khultabad, Dist - Aurangabad, (M.S)

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.)

College Code - EA340908

NCTE Code-123119

Principal

Dr. Shaikh Firoj

M.A., M.Ed., M.Phil. (Edu), Ph.D. (Edu.)

Mob: 9326069915

Web-<https://drzhedu.in>

Ref. No.: 124-603-9


Date: 18/02/2025

Justification 2.4.13

This is to be justified that the college has uploaded the Format of Criteria and Weightages for interns' performance appraisal with Five filled in formats for each of the aspects claimed, along with this justification letter:

Kindly, consider it.

Thank you



Principal

Dr. Zakir Hussain College of Education
Khuldabad, Dist. Chhatrapati Sambhajnagar





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College Code - EA340908

NCTE Code-123119

Principal

Dr. ShaikhFiroj

M.A., M.Ed., M.Phil. (Edu), Ph.D. (Edu.)

Mob: 9326069915

Web-<https://drzhedu.in>

Date: 01-07-2019

Ref. No.:

Format for Interns' Performance Appraisal Criteria and Weightages

Intern Name: Hashmi Sayeda Humaira Sayed Muzammil Ahemad

School Name: Maulana Azad High School, Kuldabad

Internship Duration: 3. week

Evaluator Name & Designation: Dr. Kawle Pradeep G

Date of Evaluation: 01-7-2019

Performance Appraisal Criteria & Weightages

Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
1. Effectiveness in Classroom Teaching		30 Marks		
a. Lesson Plan Preparedness	5		4	
b. Clarity of Explanation & Subject Knowledge	5		4	
c. Use of Teaching Aids & Innovative Methods	5		5	
d. Student Engagement & Participation	5		4	
e. Classroom Management & Discipline	5		4	
f. Communication Skills & Confidence	5		5	
2. Competency Acquired in Evaluation Process in Schools		20 Marks		
a. Ability to Prepare & Conduct Assessments	5		4	
b. Fairness & Accuracy in Evaluation	5		4	
c. Ability to Provide Constructive Feedback	5		4	
d. Use of Rubrics & Grading	5		4	

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Sr.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
	Techniques			
3.	Involvement in Various Activities of Schools	15 Marks		
a.	Participation in Co-curricular Activities	5	4	
b.	Contribution to School Events (Sports, Cultural, etc.)	5	4	
c.	Interaction with Teachers & Staff	5	4	
4.	Regularity, Initiative, and Commitment	15 Marks		
a.	Punctuality & Attendance	5	4	
b.	Willingness to Take Additional Responsibilities	5	5	
c.	Discipline & Professional Conduct	5	4	
5.	Extent of Job Readiness	20 Marks		
a.	Ability to Handle a Class Independently	5	4	
b.	Problem-Solving & Adaptability	5	4	
c.	Leadership & Decision-Making Skills	5	4	
d.	Confidence & Readiness for Teaching Profession	5	4	

Total Marks: 81 / 100

✓ Overall Performance Rating (1 to 5 stars): □ □ □ □ □

Evaluator's Final Comments:

Punctuality & Attendance is good

Recommendations for Improvement:

Ability to Prepare & Conduct Assessment.

Signature of Evaluator: [Signature]

Signature of Intern: [Signature]

[Signature]
Principal
Dr. Zakir Hussain College of Education
Kuldahad, Dist. Chhatrapati Sambhaji Nagar



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Ref. No.:

Date: 10-10-2020

Format for Interns' Performance Appraisal Criteria and Weightages

Intern Name: Momin Ather Anees Ahemad

School Name: Ziyau Uloom Girls High School

Internship Duration: 3. week

Evaluator Name & Designation: Dr. Kawle Pradeep. G

Date of Evaluation: 10-10-2020

Performance Appraisal Criteria & Weightages

Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
1. Effectiveness in Classroom Teaching		30 Marks		
a. Lesson Plan Preparedness	5		4	
b. Clarity of Explanation & Subject Knowledge	5		4	
c. Use of Teaching Aids & Innovative Methods	5		5	
d. Student Engagement & Participation	5		4	
e. Classroom Management & Discipline	5		4	
f. Communication Skills & Confidence	5		4	
2. Competency Acquired in Evaluation Process in Schools		20 Marks		
a. Ability to Prepare & Conduct Assessments	5		4	
b. Fairness & Accuracy in Evaluation	5		4	
c. Ability to Provide Constructive Feedback	5		4	
d. Use of Rubrics & Grading	5		4	

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	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
Techniques				
3. Involvement in Various Activities of Schools		15 Marks		
a. Participation in Co-curricular Activities	5		4	
b. Contribution to School Events (Sports, Cultural, etc.)	5		4	
c. Interaction with Teachers & Staff	5		4	
4. Regularity, Initiative, and Commitment		15 Marks		
a. Punctuality & Attendance	5		4	
b. Willingness to Take Additional Responsibilities	5		4	
c. Discipline & Professional Conduct	5		5	
5. Extent of Job Readiness		20 Marks		
a. Ability to Handle a Class Independently	5		4	
b. Problem-Solving & Adaptability	5		4	
c. Leadership & Decision-Making Skills	5		4	
d. Confidence & Readiness for Teaching Profession	5		4	

Total Marks: 82/100

✓ Overall Performance Rating (1 to 5 stars): □ □ □ □ □

Evaluator's Final Comments:

Punctuality and Attendance is good

Recommendations for Improvement:

Ability to prepare and conduct Assessment.

Signature of Evaluator: [Signature]

Signature of Intern: [Signature]

[Signature]
Principal

Dr. Zakir Hussain College of Education
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Ref. No.:

Date: 28-08-2021

Format for Interns' Performance Appraisal Criteria and Weightages

Intern Name: Nikumbh Sarvesh Vishwasrup

School Name: Gaishmeshwar High School Khulatabad

Internship Duration: 3 Week

Evaluator Name & Designation: Dr. Kawole Pradeep Gampatra

Date of Evaluation: 28-08-2021

Performance Appraisal Criteria & Weightages

Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
1.	Effectiveness in Classroom Teaching	30 Marks		
a.	Lesson Plan Preparedness	5	4	
b.	Clarity of Explanation & Subject Knowledge	5	4	
c.	Use of Teaching Aids & Innovative Methods	5	4	
d.	Student Engagement & Participation	5	4	
e.	Classroom Management & Discipline	5	4	
f.	Communication Skills & Confidence	5	4	
2.	Competency Acquired in Evaluation Process in Schools	20 Marks		
a.	Ability to Prepare & Conduct Assessments	5	5	
b.	Fairness & Accuracy in Evaluation	5	4	
c.	Ability to Provide Constructive Feedback	5	4	
d.	Use of Rubrics & Grading	5	4	

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Sr.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
	Techniques			
3.	Involvement in Various Activities of Schools	15 Marks		
a.	Participation in Co-curricular Activities	5	4	
b.	Contribution to School Events (Sports, Cultural, etc.)	5	4	
c.	Interaction with Teachers & Staff	5	4	
4.	Regularity, Initiative, and Commitment	15 Marks		
a.	Punctuality & Attendance	5	4	
b.	Willingness to Take Additional Responsibilities	5	4	
c.	Discipline & Professional Conduct	5	4	
5.	Extent of Job Readiness	20 Marks		
a.	Ability to Handle a Class Independently	5	4	
b.	Problem-Solving & Adaptability	5	4	
c.	Leadership & Decision-Making Skills	5	4	
d.	Confidence & Readiness for Teaching Profession	5	4	

Total Marks: 81 / 100

✓ Overall Performance Rating (1 to 5 stars): □ □ □ □ □

Evaluator's Final Comments:

punctuality and Attendance is Satisfactory

Recommendations for Improvement:

Ability to prepare & conduct Assessment.

Signature of Evaluator: *[Signature]*

Signature of Intern: *[Signature]*

Principal

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Date: 20-01-2022

Ref. No.:

Format for Interns' Performance Appraisal Criteria and Weightages

Intern Name: SK. Nusrussaba SK Atique

School Name: Maulana Azad High School Khuldabad

Internship Duration: 3. Week

Evaluator Name & Designation: Dr. Kawle P.G

Date of Evaluation: 20-01-2022

Performance Appraisal Criteria & Weightages

Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
1. Effectiveness in Classroom Teaching		30 Marks		
a.	Lesson Plan Preparedness	5	4	
b.	Clarity of Explanation & Subject Knowledge	5	4	
c.	Use of Teaching Aids & Innovative Methods	5	4	
d.	Student Engagement & Participation	5	4	
e.	Classroom Management & Discipline	5	5	
f.	Communication Skills & Confidence	5	4	
2. Competency Acquired in Evaluation Process in Schools		20 Marks		
a.	Ability to Prepare & Conduct Assessments	5	4	
b.	Fairness & Accuracy in Evaluation	5	4	
c.	Ability to Provide Constructive Feedback	5	4	
d.	Use of Rubrics & Grading	5	4	

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Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
	Techniques			
3.	Involvement in Various Activities of Schools	15 Marks		
a.	Participation in Co-curricular Activities	5	4	
b.	Contribution to School Events (Sports, Cultural, etc.)	5	4	
c.	Interaction with Teachers & Staff	5	4	
4.	Regularity, Initiative, and Commitment	15 Marks		
a.	Punctuality & Attendance	5	4	
b.	Willingness to Take Additional Responsibilities	5	5	
c.	Discipline & Professional Conduct	5	4	
5.	Extent of Job Readiness	20 Marks		
a.	Ability to Handle a Class Independently	5	5	
b.	Problem-Solving & Adaptability	5	4	
c.	Leadership & Decision-Making Skills	5	4	
d.	Confidence & Readiness for Teaching Profession	5	4	

Total Marks: 83/100

✓ Overall Performance Rating (1 to 5 stars): □ □ □ □ □

Evaluator's Final Comments:

Punctuality & Attendance is Satisfactory

Recommendations for Improvement:

Ability to prepare & conduct Assessment.

Signature of Evaluator: [Signature]

Signature of Intern: [Signature]

[Signature]
Principal
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Principal
Dr. ShaikhFiroj
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Mob: 9326069915

Ref. No.:

Date: 08-02-2023

Format for Interns' Performance Appraisal Criteria and Weightages

Intern Name: Khan Reshma Jahangir

School Name: Ziyau Uloom Girls High School

Internship Duration: 3. Week

Evaluator Name & Designation: Dr. Kawle P.G

Date of Evaluation: 08-02-2023

Performance Appraisal Criteria & Weightages

Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
1. Effectiveness in Classroom Teaching		30 Marks		
a. Lesson Plan Preparedness	5		4	
b. Clarity of Explanation & Subject Knowledge	5		5	
c. Use of Teaching Aids & Innovative Methods	5		4	
d. Student Engagement & Participation	5		5	
e. Classroom Management & Discipline	5		4	
f. Communication Skills & Confidence	5		4	
2. Competency Acquired in Evaluation Process in Schools		20 Marks		
a. Ability to Prepare & Conduct Assessments	5		4	
b. Fairness & Accuracy in Evaluation	5		4	
c. Ability to Provide Constructive Feedback	5		4	
d. Use of Rubrics & Grading	5		4	

Principal

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Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments Feedback
	Techniques			
3.	Involvement in Various Activities of Schools	15 Marks		
a.	Participation in Co-curricular Activities	5	5	
b.	Contribution to School Events (Sports, Cultural, etc.)	5	5	
c.	Interaction with Teachers & Staff	5	5	
4.	Regularity, Initiative, and Commitment	15 Marks		
a.	Punctuality & Attendance	5	4	
b.	Willingness to Take Additional Responsibilities	5	4	
c.	Discipline & Professional Conduct	5	4	
5.	Extent of Job Readiness	20 Marks		
a.	Ability to Handle a Class Independently	5	4	
b.	Problem-Solving & Adaptability	5	5	
c.	Leadership & Decision-Making Skills	5	4	
d.	Confidence & Readiness for Teaching Profession	5	4	

Total Marks: 86 / 100

✓ Overall Performance Rating (1 to 5 stars): □ □ □ □ □

Evaluator's Final Comments:

Punctuality & Attendance is good

Recommendations for Improvement:

Ability to prepare & conduct Assessment.

Signature of Evaluator: *[Signature]*

Signature of Intern: *[Signature]*

[Signature]
Principal

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Web-<https://drzhedu.in>

Ref. No.:

Date: 30-12-2024

Format for Interns' Performance Appraisal Criteria and Weightages

Intern Name: Mose Nikhil Vijay

School Name: Grishmeshwar High School

Internship Duration: 03 weeks

Evaluator Name & Designation: Dr. Kawle Pradeep. G

Date of Evaluation: 30-12-2024

Performance Appraisal Criteria & Weightages

Sr. No.	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
1. Effectiveness in Classroom Teaching		30 Marks		
a. Lesson Plan Preparedness	5		4	
b. Clarity of Explanation & Subject Knowledge	5		4	
c. Use of Teaching Aids & Innovative Methods	5		4	
d. Student Engagement & Participation	5		4	
e. Classroom Management & Discipline	5		4	
f. Communication Skills & Confidence	5		4	
2. Competency Acquired in Evaluation Process in Schools		20 Marks		
a. Ability to Prepare & Conduct Assessments	5		4	
b. Fairness & Accuracy in Evaluation	5		4	
c. Ability to Provide Constructive Feedback	5		4	
d. Use of Rubrics & Grading	5		4	

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	Assessment Criteria	Maximum Marks	Marks Obtained	Comments / Feedback
Techniques				
3. Involvement in Various Activities of Schools		15 Marks		
a. Participation in Co-curricular Activities	5		5	
b. Contribution to School Events (Sports, Cultural, etc.)	5		5	
c. Interaction with Teachers & Staff	5		5	
4. Regularity, Initiative, and Commitment		15 Marks		
a. Punctuality & Attendance	5		4	
b. Willingness to Take Additional Responsibilities	5		4	
c. Discipline & Professional Conduct	5		4	
5. Extent of Job Readiness		20 Marks		
a. Ability to Handle a Class Independently	5		4	
b. Problem-Solving & Adaptability	5		5	
c. Leadership & Decision-Making Skills	5		4	
d. Confidence & Readiness for Teaching Profession	5		4	

Total Marks: 84 / 100

✓ Overall Performance Rating (1 to 5 stars): □ □ □ □ □

Evaluator's Final Comments:


Punctuality & Attendance is good

Recommendations for Improvement:

Ability to prepare & conduct Assessment.

Signature of Evaluator: Dr. Zakir

Signature of Intern: M. S. Gaud


Principal

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